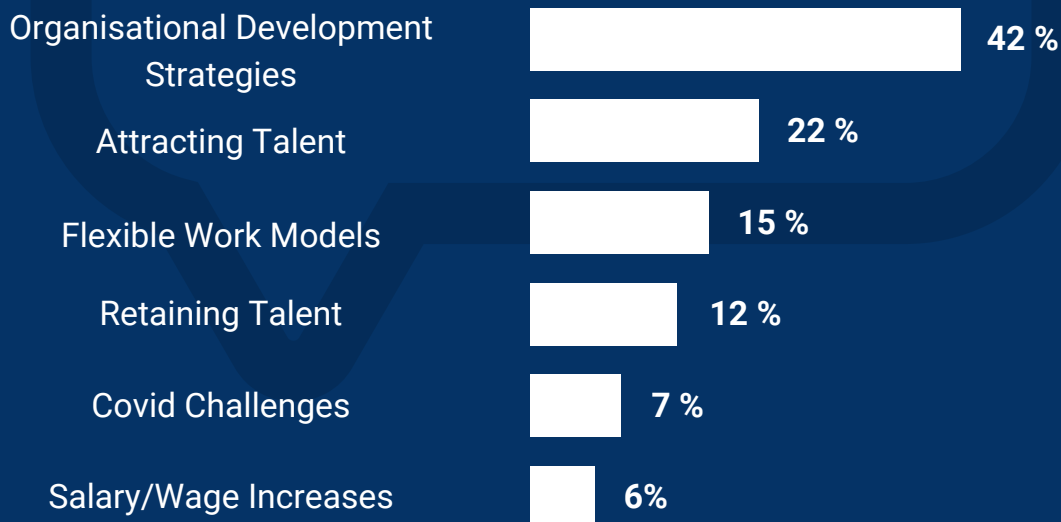


Confronting a changing business landscape, much of it due to pandemic restrictions and constraints, our team contacted over 200 organisations to research Human Resources pain points and challenges. Respondents to our survey consisted of mostly line managers and executives across the business. They identified the following, key areas of focus for their organisations:



The key insight – a suite of organisation development strategies were proposed as the most effective way in which to confront a continuing tight and competitive market for talent. Essentially, there is recognition of the need for internally driven strategies and programs including:

- Team engagement and cohesion
- Technology skills acquisition
- Leaders' performance coaching (especially remote staff)
- Mental health, Wellbeing, Diversity and Inclusion

Furthermore, organisational initiative and innovation will counteract an otherwise externally driven supply of talent.

Expectations of internal HR are likely to increase. How equipped are they, particularly generalist HR practitioners to respond to these priorities and challenges?

*PEK Human Systems with its business partners offers support across assessment, recruitment & selection, organisation development, facilitation & mentoring.*

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